

BACBS Ltd - EQUALITY, DIVERSITY, ANTI-DISCRIMINATION, AND ABUSE POLICY.

1. BACBS is a Community Benefit Society run by its Members, which owns The Abingdon Arms public house in Beckley, Oxfordshire. It appoints the tenant to run the pub and devolves responsibility for the operations within the pub to the tenants.
2. BACBS wishes to make the society and its pub, The Abingdon Arms, places where people of all colours, faiths, sex or racial origin feel welcomed.
3. BACBS is wholly opposed to racial or sexual discrimination or abuse within its operations and work. It will seek out and take action against any Member or Committee Member whom it finds to have breached its commitment to root out this behaviour.
4. If anyone observes abuse, the BACBS wishes to be advised of it in order that appropriate action can be taken.

Updated and approved by the Management Committee, dated 30 September 2021



**BECKLEY & AREA COMMUNITY BENEFIT SOCIETY LTD
EQUALITY, DIVERSITY & ANTI-DISCRIMINATION POLICY**

First produced	October 2018
Approved by BACBS Management Committee	22 October 2018
To be reviewed by	22 October 2019
Name & position of designated Committee Member for Equality, Diversity & Anti-Discrimination	Susy Jepson COMMITTEE MEMBER
Signed & dated by designated Committee Member for Equality, Diversity & Anti-Discrimination	 22.10.2018
Signed & dated by Committee Secretary, Chair or Treasurer	 12/10/2018
Signed & dated by other Committee Member	Michael D Hobbs 22/10/2018